



## **Licence to Engage in Foreign Worker Recruitment**

*Labour Standards Code (R.S.N.S. 1989, c. 246)*

Licence No. **FWRL-171**

### **Ankit Bhargav Pandya**

carrying on foreign worker recruitment activities as a Director of

#### **STAFFING4CANADA INC.**

7045 Edwards Blvd, Suite 204, Mississauga, Ontario, L5S 1X2

This certifies that Ankit Bhargav Pandya is licensed to recruit foreign workers for employment in Nova Scotia.

**Issuance date: November 8, 2023**

**Expiry date: November 7, 2026**

This License cannot be transferred or assigned.

This licence is subject to cancellation or suspension at any time under section 89R of the *Labour Standards Code*.

It is illegal under the *Labour Standards Code* for any person to, directly or indirectly, charge or collect a fee from an individual for finding, or trying to find, employment for the individual or for providing the individual with information about any employer seeking employees for employment in Nova Scotia.

It is also illegal under the *Labour Standards Code* for employers to, directly or indirectly, recover, from an employee, recruitment costs incurred by the employer in recruiting the employee.

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