



Tri-County Regional School Board
Nova Scotia, Canada

Students First

Report of Payments

**[SALARIES AND EXPENSES MADE
TO MEMBERS AND EMPLOYEES]**

April 1, 2016 to March 31, 2017

Independent auditor's report

Grant Thornton LLP
4th Floor, Dawson Centre
197 Dufferin Street
Bridgewater, NS
B4V 2G9
T +1 902 543 8115
F +1 902 543 7707
www.GrantThornton.ca

To the Chairperson and Members of the Board of the Tri-County Regional School Board

We have audited the accompanying schedule of salaries and expenses of members and employees of the Tri-County Regional School Board for the year ended March 31, 2017 (“the schedule”). The schedule has been prepared using the financial reporting provisions of Section 65(1) of the *Education Act* and defined in Section 24(1) of the Ministerial Regulations to the *Education Act*.

Management's responsibility for the schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting provisions in Section 65(1) of the act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information in the schedule of salaries and expenses of members and employees for the Tri-County Regional School Board for the year ended March 31, 2017 is prepared, in all material respects, in accordance with the financial reporting provisions in Section 65(1) of the Education Act.

Basis of accounting and restriction on use

Without modifying our opinion, we draw our attention to Note 1 to the schedule, which describes the basis of accounting. The schedule is prepared to assist the Tri-County Regional School Board to meet the requirements of Section 65(1) of the Education Act. As a result, the schedule may not be suitable for another purpose. Our report is intended solely for the Members of the Tri-County Regional School Board and the Department of Education and should not be used by parties other than the Members of the Tri-County Regional School Board and the Department of Education.



Bridgewater, Canada
June 27, 2017

Chartered Professional Accountants
Licensed Public Accountants

Tri-County Regional School Board Annual Salary and Expense Report for the Year Ended March 31, 2017

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
Board Members								
ATWOOD, DOLORES	Tri County Regional School Board	11,141			2,091			13,233
BAXTER, ANDREW	Tri County Regional School Board	6,058			2,552			8,609
BREWER, JOAN	Tri County Regional School Board	6,058			1,224			7,281
COMEAU, ALVIN JOSEPH	Tri County Regional School Board	6,058			498			6,556
DREW, MICHAEL	Tri County Regional School Board	8,345	30,268	891	3,093	19,728	35	62,360
FELLS, MICHAEL	Tri County Regional School Board	11,141			3,678			14,819
FITZGERALD, SANDRA	Tri County Regional School Board	5,083			906			5,990
FRANCIS, JANICE J	Tri County Regional School Board	11,141			4,358			15,499
FRISON LEBLANC, DONNA	Tri County Regional School Board	5,083			952			6,036
HALEY, NORMA FAYE	Tri County Regional School Board	11,141			2,099			13,240
HINES, RONALD	Tri County Regional School Board	6,058			720			6,778
HUSKILSON TOWNSEND, ANDREA	Tri County Regional School Board	11,141			4,070			15,211
NICKERSON, PATRICIA	Tri County Regional School Board	5,083			1,481			6,564
SURETTE KENNEY, MELANIE	Tri County Regional School Board	5,083			1,355			6,438
TIDD, DONNA	Tri County Regional School Board	16,166			6,795			22,960
Total Board Members		\$124,780	\$30,268	\$891	\$35,873	\$19,728	\$35	\$211,575

Salaries/Taxable Benefits/Expenses Greater than \$100,000

BERRY, DONALD	Yarmouth Consolidated Mem High		110,540	724			104	111,367
BLADES, KIMBERLY	Clarks Harbour Elementary		98,266	1,988			104	100,358
BREEN, MARY	Barrington Municipal High		103,837	3,588			104	107,529
BUCKLAND, DAVID	TCRSB Board Office		108,127	6,284			104	114,515
CUNNINGHAM, TREVOR A	TCRSB Board Office		123,260	12,821			104	136,185
DOUCET, LISA	TCRSB Board Office		129,065	7,969			82	137,116
DOUCETTE, BRIAN	TCRSB Board Office		103,048	6,359			104	109,511
DUNN, GRANT	Maple Grove Education Centre		110,416	783			104	111,303
HART, KATHY ANN	TCRSB Board Office		103,048	5,545			104	108,697
KENNEY, SEAN	Meadowfields		97,584	3,557			104	101,245
LANDRY, DWAYNE	Drumlin Heights		112,891	234			104	113,229
LEBLANC, GENNA	TCRSB Board Office		112,487	12,200			1,031	125,717
LESSER, DEREK	Yarmouth Consolidated Mem High		103,586	103			104	103,793
MACDONALD, RYAN D	Yarmouth Consolidated Mem High		103,586	2,534			104	106,224
MCNEIL, BENJAMIN	Digby Regional High		102,676	1,094			104	103,874
MCNUTT, JANECE	St Mary's Bay Academy		107,296	1,265			104	108,665
MORRISON, MARTIN	TCRSB Board Office		103,579	3,224			104	106,908
POTHIER, TRACEY	Plymouth		100,925	7,657			104	108,686
PURDY, GERALD T	TCRSB Board Office		126,886	7,260		61,277	13,677	209,100
PURDY, JARED	Yarmouth Central		105,572	7,966			104	113,642
RANDELL, GERARD	TCRSB Board Office		103,048	5,918			104	109,069
RANKIN, JEFFREY	Lockeport Elementary		96,605	4,432			104	101,141
REARDON, ROBERTA L	Yarmouth Consolidated Mem High		103,586	3,517			104	107,207

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
SAMMS, JENNIFER	TCRSB Board Office		97,647	4,655			104	102,406
STODDART, STEVEN	TCRSB Board Office		126,088	6,862			773	133,724
SWEENEY, JANE	Carleton Consolidated		103,605	219			104	103,928
THOMPSON, RAQUEL	Meadowfields		109,476	5,718			104	115,298
THORNTON, MARK A	TCRSB Board Office		95,694	6,078			104	101,876
WALLACE, TODD	TCRSB Board Office		96,664	5,103			104	101,871

Total Salaries/Taxable Benefits/Expenses Greater than \$100,000	\$0	\$3,099,090	\$135,655	\$0	\$61,277	\$18,161	\$3,314,183
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Salaries/Taxable Benefits/Expenses Greater than \$25,000

ACKER, SANDRA	Hillcrest Academy		34,833	514			270	35,616
ACKER, SARAH	Shelburne Regional High		78,819	2,398			104	81,321
ADDINGTON, JOANNE	Islands Consolidated		73,426	657			104	74,186
ALBERT, MARK	TCRSB Board Office		67,571	4,798			670	73,038
ALBERT, TINA	Digby Regional High		73,426	511			104	74,040
ALBRIGHT, NICOLE	Meadowfields		81,913				104	82,017
ALDRED, ADAM	Barrington Municipal High		83,065	4,598			104	87,766
ALLEN, LAWSON ROBIE	Yarmouth Bus Garage		51,730	63			490	52,283
AMIRAUULT, GERALDINE H	Digby Regional High		73,686	966			104	74,755
AMIRO, NANCY	Arcadia Consolidated		30,268			24,051	35	54,353
ANDERSON III, NORMAN	Lockeport Elementary		34,049				223	34,272
ANDERSON, F CARMEN	Shelburne Regional High		86,992	446			104	87,542
ANDREWS, LISANNE	Digby Elementary		64,228	198			104	64,530
ANDREWS, STEVEN	Drumlin Heights		69,723	1,129			104	70,955
ANTHONY, REBEKAH	Meadowfields		81,913				104	82,017
ARMSTRONG, ELAINA	Yarmouth Central		88,484	1,185			104	89,773
ARSENAULT, NICOLE	Weymouth Consolidated		27,971				104	28,075
ARTHURS, CAROL	Yarmouth Central		86,992	4,363			104	91,458
ATKINSON, ANGUS	Barrington Municipal High		26,655	375			172	27,202
ATKINSON, EMILY	TCRSB Board Office		64,423	4,270			104	68,797
ATWOOD, LISA D	Barrington Municipal High		34,286	962			237	35,486
ATWOOD, NECOLE	Clarks Harbour Elementary		31,736	783			222	32,741
AUSTIN, SUSAN	Forest Ridge Academy		34,548	1,241			35	35,823
AYMAR, SUZANNE	Plymouth		64,228	3,342			104	67,674
BAIN, ALLISON	Evelyn Richardson Memorial Elem Richardson		57,656	441			104	58,201
BAIN, BEVERLY	Plymouth		27,435	158			78	27,671
BAIN, CODY	Barrington Municipal High		64,228				104	64,332
BAIN, JEFFREY	Maple Grove Education Centre		82,612				104	82,716
BAIN, STACEY LEE	Yarmouth Consolidated Mem High		77,805				104	77,908
BALCOM, RENA	Hillcrest Academy		81,913	116			104	82,132
BALDWIN, DAVID	Yarmouth Consolidated Mem High		45,670				52	45,722
BALKAM, MELODY	Lockeport Elementary		63,152	456			104	63,711
BANKS, RODNEY	Digby Bus Garage		26,134	122			181	26,437
BANKS, SHARMAN	Forest Ridge Academy		81,913	150			104	82,167
BANKS, WADE BRIAN	Barrington Municipal High		81,913	447			104	82,464

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
BARNES, NATALIE	Meadowfields		81,913				104	82,017
BELLIVEAU, COLETTE	Meadowfields		86,095	87			104	86,285
BELLIVEAU, RACHEL	Meadowfields		81,913	517			104	82,534
BELLIVEAU, RENEE	Digby Elementary		39,940				104	40,044
BENHAM, ELIZABETH	Hillcrest Academy		31,378				3,999	35,377
BENHAM, JAMES	Drumlin Heights		81,068				104	81,172
BENHAM, SARAH	Drumlin Heights		80,008				104	80,111
BENOIT, M VANESSA	Barrington Municipal High		73,426	447			104	73,977
BERRY, SUSAN	Plymouth		73,426	415			104	73,944
BESOZZI, SHARON	Forest Ridge Academy		25,063	168			153	25,384
BISHARA, AMELIA E	Yarmouth Consolidated Mem High		66,607	521			104	67,232
BISHARA, DONALD	Carleton Consolidated		31,971	378			17	32,366
BISHARA, JOSEPH A	Yarmouth Consolidated Mem High		80,852	4,381			104	85,337
BISHOP, MALCOLM	Digby Neck Consolidated		27,609	254		12,923	35	40,821
BLADES, ANDREW	Shelburne Regional High		81,913	89			104	82,106
BLADES, MICHELLE	TCRSB Board Office		25,747	1,526			104	27,378
BLAKENEY, HAROLD LEO	TCRSB Board Office		51,730	486			4,886	57,102
BLINN, LISA	Evelyn Richardson Memorial Elem Richardson		67,815	753			78	68,646
BOUDREAU, AZURE	Weymouth Consolidated		73,426				104	73,529
BOUDREAU, CHELSEA	Tri County Regional School Board		47,482	667			104	48,253
BOUDREAU, DENISE	Barton Consolidated		61,480	751			104	62,335
BOUDREAU, JAMIE	TCRSB Board Office		65,574	5,332			1,149	72,055
BOUDREAU, VIRGINIA	TCRSB Board Office		28,078	1,717		21,870	35	51,700
BOUDREAU, WANDA	Yarmouth Bus Garage		29,654	198			184	30,036
BOURQUE WELLS, CHERYL	Drumlin Heights		85,198				104	85,302
BOURQUE, GLENN ROLAND	Yarmouth Central		81,913				104	82,017
BOURQUE, RENETTE	Drumlin Heights		81,913				104	82,017
BOWER, LOUANN	Clarks Harbour Elementary		73,426	125			104	73,654
BOWER, NATALIE	Lockeport High		69,723	327			104	70,154
BOWER, TERRY	Lockeport Elementary		81,913	788			104	82,805
BRADLEY, AMANDA	Digby Regional High		81,913	317			104	82,333
BRAND, NICHOLAS	Lockeport Regional High		56,961	525			69	57,555
BRANNEN, BECKY	Clarks Harbour Elementary		80,446	62			104	80,612
BRANNEN, FRANKLYN	Yarmouth Consolidated Mem High		73,426	87			104	73,616
BRAVO CALDERIN, ANISLEY	Digby Elementary		71,394	436			104	71,933
BREWER, AMANDA	Lockeport Elementary		80,852	329			104	81,285
BRIDGEO, ADAM	Yarmouth Bus Garage		51,730	202			338	52,269
BRIGHT, AMANDA	Weymouth Consolidated		60,404	360			104	60,868
BROBST, DONALD B	Carleton Consolidated		25,288	293			169	25,750
BROPHY, JAMES	Digby Regional High		58,840	204			104	59,148
BROWN, GAIL	Port Maitland Consolidated		26,933					26,933
BROWN, JIMMIE	Yarmouth Bus Garage		51,730	567			490	52,787
BROWN, MELISSA	Yarmouth Consolidated Mem High		72,470	148			104	72,722
BROWN, ROBERTANDREW	Yarmouth Consolidated Mem High		80,852	684			104	81,640
BRUSH, EDWIN	Drumlin Heights		35,939				296	36,235

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
BUCHANAN, ASHLEY	Barrington Municipal High		69,723				104	69,827
BUCHANAN, CHESLEY	Shelburne Regional High		81,913	31			104	82,048
BURKE, JOSHUA	Plymouth		60,515	56			104	60,675
BUTLER, PATRICIA	Hillcrest Academy		35,439				242	35,681
CAMERON, JULIE	Barrington Municipal High		27,943				163	28,106
CAMERON, PHOEBE	Barrington Municipal High		94,860	2,220			104	97,184
CAMPBELL, JESSICA	Digby Elementary		77,805	442			104	78,350
CARD, RICHARD	TCSRB Board Office		73,426	1,841			104	75,371
CHALLONER MUISE, MELANIE	TCSRB Board Office		30,637	814			141	31,591
CHETWYND, ALYSSA	Lockeport Elementary		27,726				104	27,830
CHISHOLM, CYNTHIA	Yarmouth Central		73,426	676			104	74,205
CHISHOLM, KEVIN	Yarmouth Consolidated Mem High		81,913	290			104	82,307
CHRISTIE, VALDA	Barrington Municipal High		25,917	261			166	26,343
CHURCHILL, COLETTE	Drumlin Heights		79,802				104	79,906
CLAIRMONT, DAVID	Yarmouth Bus Garage		25,020	74			157	25,250
CLARK, ALEXANDER	Forest Ridge Academy		91,813	525			104	92,442
CLARKE, MICHAEL	Carleton Consolidated		30,862	258			26	31,146
COGGINS, CLAUDINE	Maple Grove Education Centre		73,899	3,914			104	77,917
COLLINS, ROBERT	Hillcrest Academy		81,913	814			104	82,831
COMEAU BUCKLEY, TAMMY	Yarmouth Central		73,425	676			104	74,206
COMEAU, ANNETTE MAE	Digby Regional High		35,554	3,075			254	38,884
COMEAU, CLAUDETTE	Forest Ridge Academy		73,426	324			104	73,853
COMEAU, HEATHER	Digby Elementary		72,470	313			104	72,887
COMEAU, LAURA	Port Maitland Consolidated		69,723	520			104	70,346
COMEAU, PAMELA	Weymouth Consolidated		37,637				252	37,889
COMEAU, ROBERT	Port Maitland Consolidated		91,813	611			104	92,527
COMEAU, RUSSELL	Meadowfields		62,355	732			104	63,190
COMEAU, SHAWN CECIL	Digby Regional High		81,913	413			104	82,430
COMEAU, TRUDY	Yarmouth Consolidated Mem High		91,813	254			104	92,171
COMEAU, VIOLET	Port Maitland Consolidated		81,913	31			104	82,048
COOKE, AMANDA	Lockeport High		81,095	587			104	81,785
COOKE, LORNE	Yarmouth Consolidated Mem High		81,913				104	82,017
COSMAN, STEPHEN	Maple Grove Education Centre		35,235				115	35,350
COSSABOOM, JODI	Islands Consolidated		73,426	433			104	73,963
COSSABOOM, MARY S	Islands Consolidated		33,120	721			224	34,065
COTTREAU, AMY LOUISE	Drumlin Heights		86,992				104	87,095
COTTREAU, BONNIE C	Drumlin Heights		73,047	528			104	73,679
COTTREAU, CINDY	TCSRB Board Office		37,610	897			252	38,759
COTTREAU, NATALIE	Digby Elementary		55,985	18			104	56,107
COTTREAU, VANESSA ANNE	Yarmouth Consolidated Mem High		81,913	521			104	82,538
COYLE, DIANE	Digby Regional High		85,932	2,648			104	88,684
CRAWFORD, CHRISTINE	Hillcrest Academy		33,875	84				33,959
CROMWELL, TONIA	St Mary's Bay Academy		81,913	398			104	82,415
CROSBY, CRAIG	TCSRB Board Office		82,559	63			1,010	83,633
CROWELL, AMY	Evelyn Richardson Memorial Elem Richardson		75,147	657			104	75,908

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
CROWELL, EMILY	Hillcrest Academy		42,461	723			43	43,228
CROWELL, SUZANNE	Clarks Harbour Elementary		37,565	91			252	37,908
CULLEN, SARAH	Meadowfields		81,913				104	82,017
CULLEN, STEPHEN D	Maple Grove Education Centre		93,989				104	94,093
CUMMINGS, DARREN	Shelburne Regional High		81,742	353			104	82,199
CUNNINGHAM, IAN W	Yarmouth Consolidated Mem High		81,913	15			104	82,032
CUNNINGHAM, LESLIE A	Meadowfields		86,992	5,218			104	92,314
CURTIS, JASON	TCRSB Board Office		74,000	2,493			454	76,946
DALEY, COLLEEN	Yarmouth Consolidated Mem High		86,992	7,339			104	94,434
DAVIES, EMILY	Maple Grove Education Centre		74,298	1,607			104	76,009
DAY SURETTE, WENDY	Yarmouth Consolidated Mem High		81,913	1,701			104	83,717
DEAN MACNEIL, TERRI	Lockeport Regional High		30,963				104	31,067
DEASE, JEREMY	Yarmouth Consolidated Mem High		69,723	2,465			104	72,291
DEASE, JULIAN	Yarmouth Consolidated Mem High		80,852	2,092			104	83,048
DEINSTADT, HARRIET	Drumlin Heights		73,426	1,576			104	75,105
DEMOLITOR, NISSEL	St Mary's Bay Academy		58,491	2,343			104	60,938
D'ENTREMONT, COLLEEN ROSE	Drumlin Heights		92,214	3,340			104	95,658
D'ENTREMONT, JENNIFER	Forest Ridge Academy		49,830				104	49,934
D'ENTREMONT, JOELLE	Digby Regional High		86,992	2,805			104	89,900
D'ENTREMONT, LAURA	Yarmouth Consolidated Mem High		66,975	580			104	67,659
D'ENTREMONT, MARC ROBERT	Yarmouth Central		77,805	3,861			104	81,770
D'ENTREMONT, MELANIE	Barrington Municipal High		36,618				104	36,722
D'ENTREMONT, NATALIA	Yarmouth Consolidated Mem High		42,694	466			78	43,238
D'ENTREMONT, NICOLE	Plymouth		73,047				104	73,151
D'EON, CARMANDA	Drumlin Heights		73,047	533			104	73,684
D'EON, CINDY	Barrington Municipal High		81,491	34			104	81,628
D'EON, CLAUDELL	Maple Grove Education Centre		81,913				104	82,017
D'EON, NICOLE	Plymouth		64,498	556			104	65,159
DESJARDINS, JOSEE	Digby Regional High		91,813	445			104	92,362
DEVEAU, GREGORY	Yarmouth Central		81,913	773			104	82,789
DEVEAU, KRISTA LEANNE	TCRSB Board Office		44,145	56			292	44,493
DEVEAU, LIETTE	Port Maitland Consolidated		96,595	688			104	97,386
DEVEAU, NICOLE	Digby Elementary		73,426	339			104	73,869
DEVILLER, GARY	Barrington Municipal High		86,992	1,781			104	88,876
DEVILLER, RENEE	TCRSB Board Office		81,913	7,766			104	89,783
DEVILLER, TANYA DEANNE	TCRSB Board Office		81,913	9,705			104	91,721
DEWARE, CAROLYN	Drumlin Heights		39,165	1,642			104	40,911
DEWOLFE, DARREN R	Yarmouth Consolidated Mem High		73,426	267			104	73,796
DEXTER, ANGELA	Shelburne Regional High		33,901	798			227	34,926
DICKIE, BRENTON	Drumlin Heights		77,805	615			104	78,523
DIGOUT, AMANDA	Barrington Municipal High		73,047	2,629			104	75,780
DIGOUT, GERALD	Barrington Municipal High		81,491	2,226			104	83,820
DIXON, SHERISSE	Maple Grove Education Centre		60,226					60,226
DOANE, JEVON	Barrington Municipal High		80,852	56			104	81,012
DOBBELSTEYN, KATHLEEN	Digby Elementary		20,438			10,715	35	31,187

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
DOUCET, TERRI LYNN	Yarmouth Central		81,913				104	82,017
DOUCETTE MICHAELS, WENDY	Maple Grove Education Centre		50,716				104	50,820
DOUCETTE, EDWARD	TCRSB Board Office		51,730	248			2,927	54,904
DOUCETTE, HANNAH	Yarmouth Central		52,732	550			78	53,360
DOUCETTE, JOHN	Drumlin Heights		49,144	309			491	49,944
DOUCETTE, LAURALEE	Yarmouth Central		33,050				236	33,286
DOUCETTE, LISA	Port Maitland Consolidated		37,229	469			219	37,916
DOUCETTE, LOUISE	Meadowfields		73,426				104	73,529
DOUCETTE, MARTHA	Meadowfields		28,654				78	28,732
DOUCETTE, MIREILLE	TCRSB Board Office		87,524	1,336			104	88,964
DOUCETTE, RICKY	TCRSB Board Office		55,055	109			552	55,717
DOUCETTE, SHERI	Yarmouth Central		38,087	1,431			235	39,752
DOUCETTE, TIMMY	Yarmouth Consolidated Mem High		35,460	91			120	35,670
DREW, MICHAEL B	Shelburne Regional High		55,985	77			104	56,166
DRUKEN, MICHAEL	Digby Bus Garage		52,090	529			1,877	54,496
DUGAS, ARNOLD	Digby Bus Garage		43,827			23,079	235	67,141
DULONG, JANICE	Yarmouth Central		25,139	246			243	25,627
DUNN, LORETTA	Weymouth Consolidated		80,044	6,094			104	86,242
DUPUIS, ALVIN JOSEPH	Digby Regional High		73,426	125			104	73,654
DURKEE, HEIDI	Clarks Harbour Elementary		42,941				65	43,006
DURRANT, DONNA	TCRSB Board Office		73,426	3,477			104	77,006
DYER, JODY	Hillcrest Academy		78,890	2,015			104	81,009
ELDRIDGE, STEPHANIE	Yarmouth Consolidated Mem High		28,501			23,284	35	51,820
ELMS, BENJAMIN	Digby Regional High		35,480	170		17,275	35	52,959
EMOND, ERIN	Yarmouth Consolidated Mem High		66,975	1,855			104	68,934
ENSLOW, DARLENE	Maple Grove Education Centre		35,100				276	35,375
ENSLOW, JEFFREY	Shelburne Regional High		49,205	1,942			441	51,589
ETTINGER, ASELIN	Digby Elementary		28,864				104	28,968
ETTINGER, JONATHAN	Digby Elementary		92,476	1,624			104	94,204
EYRE, PETRA	Carleton Consolidated		66,262	2,394			104	68,760
FARRELL WALKER, TAMMY	Digby Regional High		81,913	5,888			104	87,905
FERGUSON, NEILA	TCRSB Board Office		85,572	1,755			104	87,431
FIANDER, SARAH	Yarmouth Consolidated Mem High		81,068	172			104	81,345
FIANDER, WALLACE	Yarmouth Consolidated Mem High		73,425	516			104	74,046
FINLAYSON, JOHN	Clarks Harbour Elementary		86,095	59			104	86,257
FINLAYSON, LANA LEE	Clarks Harbour Elementary		58,233	170			104	58,507
FITZGERALD, ANDREA	Hillcrest Academy		81,068	104			104	81,276
FITZGERALD, LARRY J	Plymouth		89,006				104	89,110
FITZGERALD, NANCY L	South Centennial		73,047	708			104	73,858
FITZGERALD, SEAN	Yarmouth Consolidated Mem High		72,470	593			104	73,167
FLYNN COMEAU, JILL	TCRSB Board Office		73,313	6,321			87	79,721
FLYNN, HEATHER	Drumlin Heights		38,920	524			78	39,523
FORREST, CASIDHE	Yarmouth Central		33,870				35	33,904
FORREST, JESSICA	Weymouth Consolidated		30,433	509			43	30,985
FORREST, TANYA	TCRSB Board Office		78,279	73			7,569	85,920

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
FOSTER, IZETTA	Barrington Municipal High		38,984	136			261	39,380
GAGNE, MJ KARINE	Drumlin Heights		80,852				104	80,956
GAGNON, JOCELYN	Digby Elementary		35,286				296	35,582
GALLAGHER, COREEN	St Mary's Bay Academy		35,235				276	35,511
GALLAGHER, JONATHAN BENTON	Evelyn Richardson Memorial Elem Richardson		58,931	2,000			104	61,034
GALLAGHER, LINDA	Meadowfields		37,747			28,017	35	65,799
GALLANT, JOHN	Yarmouth Consolidated Mem High		72,470	56			104	72,630
GARNETT, GLEN	Yarmouth Consolidated Mem High		73,426				104	73,529
GARRON, LEONA	Barrington Municipal High		35,235				218	35,453
GAUDET, KAREN	Weymouth Consolidated		73,426	725			104	74,254
GAUDET, MARLENE	Weymouth Consolidated		73,426	222			104	73,751
GAUDET, TERRY	Weymouth Consolidated		95,149	3,836			104	99,089
GAUDET, TISHA	St Mary's Bay Academy		64,228	2,005			104	66,337
GAVEL, KENNETH	Yarmouth Bus Garage		29,195	85			190	29,470
GAVEL, PETER	Carleton Consolidated		37,565				252	37,817
GIDNEY, MARIE	Digby Neck Consolidated		34,370				259	34,629
GILES THIBODEAU, CHRISTINA	Islands Consolidated		65,899	438			104	66,441
GILLIS, MATTHEW	TCSB Board Office		50,581	6,352				56,933
GILLIS, STEPHANIE	Digby Neck Consolidated		56,404	770			104	57,277
GILLIS, WANDA	Barrington Municipal High		72,470				104	72,574
GOBIEN, KEVIN	Barton Consolidated		84,716	3,693			104	88,513
GOODICK, KELLY	Lockeport Elementary		25,745				106	25,851
GOODWIN DEMILLE, HEIDI	Meadowfields		33,274	468			224	33,965
GOODWIN, LISA ANNE	Maple Grove Education Centre		81,913				104	82,017
GOODWIN, RITA	Barrington Municipal High		35,100				276	35,375
GOODWIN, YVONNE	Yarmouth Bus Garage		38,093	494			233	38,819
GOREHAM SMITH, ALETHIA	Evelyn Richardson Memorial Elem Richardson		92,539	677			104	93,320
GOREHAM, GAIL	Evelyn Richardson Memorial Elem Richardson		48,205	265			104	48,574
GOREHAM, MICHELLE	Clarks Harbour Elementary		70,019	125			104	70,248
GOREHAM, TARA	Yarmouth Consolidated Mem High		80,326	2,086			104	82,516
GORMAN, MARIA	Carleton Consolidated		35,877				104	35,981
GOULD, HUGH	Port Maitland Consolidated		37,565				252	37,817
GOULD, PAUL	Drumlin Heights		49,972	5,297			500	55,769
GOULDEN, ERIKA	Hillcrest Academy		55,082	518			78	55,678
GOULDEN, LESLIE A	Shelburne Regional High		73,425	154			104	73,684
GOULDEN, TARA	Shelburne Regional High		95,019	784			104	95,907
GRANT, MICHELLE	Shelburne Regional High		37,552	945			104	38,601
GRAY, KENDRA	Port Maitland Consolidated		73,236	505			104	73,845
GREENE, DAWN	Carleton Consolidated		73,426	621			104	74,150
GRIFFIN, JANICE	Maple Grove Education Centre		96,348	368			104	96,820
GRIMSHAW POOLE, MITZY	Plymouth		71,912				104	72,016
GUYETTE, ROSEMARY	Drumlin Heights		42,625				52	42,677
HADLEY, HEATHER	Digby Elementary		34,507	709			104	35,319
HAIGHT, ALAN G	Islands Consolidated		25,614	60			153	25,827
HALEY, SUSANNA	Islands Consolidated		65,295	391			104	65,790

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
HALIBURTON, LISA	Hillcrest Academy		81,913	2,345			104	84,362
HALIBURTON, MATTHEW	Hillcrest Academy		89,614	2,455			104	92,173
HALLIDAY, SHANNON	Islands Consolidated		48,105	2,253			104	50,462
HAMILTON HANNEM, BETH	Yarmouth Consolidated Mem High		86,992	354			104	87,450
HAMILTON, LOIS	TCRSB Board Office		67,571	1,909			7,398	76,877
HANF, HOLLY	Yarmouth Central		32,435	56			159	32,650
HANF, MEGAN	Yarmouth Consolidated Mem High		44,956	483			104	45,543
HANKINSON, MELISSA	Weymouth Consolidated		31,308	478			26	31,812
HANKINSON, MURIEL	Weymouth Consolidated		73,426	408			104	73,937
HANLEY, TANYA	Yarmouth Consolidated Mem High		78,413				104	78,517
HANNA, NESSIM	St Mary's Bay Academy		81,913				104	82,017
HANNEM, ROLAND	Yarmouth Central		86,992	2,560			104	89,656
HANNEM, WENDY	Meadowfields		47,508				104	47,612
HARLOW, DARRELL	Shelburne Bus Garage		51,730	63			338	52,130
HARLOW, JENNIFER	Lockeport High		59,868	1,689			69	61,625
HARRINGTON, AMANDA	Drumlin Heights		65,807				121	65,928
HARTLEY, LEE	Hillcrest Academy		26,705	228			254	27,187
HATT, ARTHUR	St Mary's Bay Academy		81,913	459			104	82,476
HAWBOLDT, KRISTEN	Shelburne Regional High		57,656	366			104	58,126
HAYES, KRISTEN	Plymouth		69,723	387			104	70,214
HAYES, LINDA	Yarmouth Consolidated Mem High		27,288	167			195	27,651
HAYLES, GILLIAN	Maple Grove Education Centre		53,839				104	53,943
HAZELTON, SCOTT	Maple Grove Education Centre		39,229	1,067			261	40,557
HEBB, JOHN	Yarmouth Consolidated Mem High		35,235				276	35,511
HEIGHTON, MICHELLE	Yarmouth Consolidated Mem High		81,913	229			104	82,246
HEMEON, MICHELLE	Hillcrest Academy		32,178				236	32,414
HENNEBERRY, TIMOTHY	Shelburne Regional High		73,426				104	73,529
HERSEY, MARIA	Weymouth Consolidated		51,899	584			104	52,587
HILTON, LOUIE	Yarmouth Central		37,637				252	37,889
HILTZ, AMBER	Evelyn Richardson Memorial Elem Richardson		73,426	213			104	73,742
HILTZ, ANDREW	Meadowfields		81,913				104	82,017
HILTZ, JOSHUA	Barrington Municipal High		45,883	663			104	46,649
HILTZ, MELANIE	Yarmouth Consolidated Mem High		63,525	472			104	64,100
HILTZ, NATASHA	Meadowfields		80,852				104	80,956
HIMMELMAN, PETER	Shelburne Regional High		86,992	177			104	87,273
HINCKLEY, KAREN	Maple Grove Education Centre		28,137				144	28,282
HIRTLE, BLAINE	Barrington Municipal High		81,913				104	82,017
HIRTLE, YETTA	Barrington Municipal High		81,068				104	81,172
HOBBS, BRUCE	Plymouth		81,913	56			104	82,073
HOBBS, GARY	Drumlin Heights		73,425				104	73,529
HOBBS, SUSAN	Yarmouth Central		58,840	56			104	59,000
HOGG, JOHN	TCRSB Board Office		66,153				844	66,998
HOLDEN, JANICE RUTH	Lockeport Elementary		86,992	659			104	87,754
HOLDEN, RUSSELL	Hillcrest Academy		35,235	92			237	35,564
HOLLAND, JAMES	Shelburne Bus Garage		25,032	263				25,295

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
HOLLAND, KEVIN	Barrington Municipal High		81,913	94			104	82,111
HOLMES, LISA	Hillcrest Academy		60,801	85			104	60,990
HOOVER, LISA	TCSB Board Office		81,913	7,678			104	89,695
HOPKINS, FRANCINE	Barrington Municipal High		77,268	50			104	77,422
HOPKINS, RUTH	Shelburne Regional High		35,561	91			276	35,928
HORNER, TAMARA	Barton Consolidated		27,376	161			104	27,641
HUBBARD, DEBORAH	Yarmouth Central		73,426	3,355			104	76,885
HUMPHREY, JAMIE	St Mary's Bay Academy		57,609	135			78	57,822
HURLBURT, MICHELLE	TCSB Board Office		72,470	6,994			104	79,567
HURLBURT, WAYNE	Carleton Consolidated		25,181	161			172	25,514
HYNES, TIMOTHY	Maple Grove Education Centre		35,343	400			237	35,979
ISLES, BRIAN	Digby Regional High		35,235				264	35,499
IVENS, HELEN	Islands Consolidated		31,677			12,640	35	44,351
JACKSON, AMANDA	Digby Regional High		73,857	2,232			104	76,193
JACQUARD, DAVID	Yarmouth Bus Garage		25,554	114			147	25,815
JACQUARD, JOSEPH	Yarmouth Consolidated Mem High		56,264	26			365	56,656
JACQUARD, M DIANNE	Plymouth		31,945			18,925	35	50,904
JACQUARD, NICOLE	Meadowfields		68,265	1,027			104	69,396
JAMIESON, BRENT	Yarmouth Central		91,813				104	91,917
JAMIESON, MATTHEW	Lockeport Regional High		63,791	1,452			104	65,347
JAMIESON, RONNA	Yarmouth Jr High		33,911	167			349	34,427
JANKE, SAMUEL	Barrington Municipal High		68,994	3,314			104	72,412
JEFFERY, JUNE	Meadowfields		66,036				104	66,140
JENSEN, JODY	Shelburne Regional High		86,992				104	87,095
JOHNSON, ANGELA	Hillcrest Academy		73,426	2,007			104	75,537
JOHNSON, KIMBERLY	Barrington Municipal High		73,426				104	73,529
JONES, SHARI	Meadowfields		59,283				104	59,387
JOUDREY, FAYE	Digby Regional High		72,470	471			104	73,045
KEDDY, JULIE	Maple Grove Education Centre		82,885	537			104	83,525
KELLY, CYNTHIA L	Plymouth		73,047	400			104	73,551
KENNEDY, EDMUND	Maple Grove Education Centre		72,470	1,076			104	73,650
KENNEDY, TIFFINEY	Lockeport High		56,397	4,279			104	60,780
KENNERSON, CARRIE	Maple Grove Education Centre		47,878				78	47,956
KENNY, PATRICIA ANN	Carleton Consolidated		81,913				104	82,017
KILLAM, JUSTIN	Maple Grove Education Centre		58,088	550			104	58,742
KINNEY, WENDY	Islands Consolidated		73,426	46			104	73,576
KNEVEL, JULIE	Digby Regional High		69,696	285			52	70,033
KRAFVE, CHRISTA	Clarks Harbour Elementary		61,359	116			104	61,579
KYTE, FRAYNE	Digby Neck Consolidated		73,426	1,064			104	74,593
KYTE, JILL	Weymouth Consolidated		73,993	241			104	74,338
LACROIX, KELLEY	Yarmouth Consolidated Mem High		73,425	1,478			104	75,007
LAFFIN, CORINNE	Carleton Consolidated		33,274	968			237	34,479
LANGDALE, DEBORAH	St Mary's Bay Academy		33,901	780			227	34,908
LAWRENCE, KERRY	Islands Consolidated		52,109	540			113	52,761
LAWRENCE, RUTH ANNE	Maple Grove Education Centre		81,913	483			104	82,500

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
LEBLANC BAGGS, REBECCA	Weymouth Consolidated		73,426	102			104	73,631
LEBLANC, BONNIE	Yarmouth Central		73,426	56			104	73,585
LEBLANC, CURTIS	Yarmouth Central		40,127				121	40,248
LEBLANC, DANIELLE	Digby Elementary		60,404	244			104	60,751
LEBLANC, JANINE	Yarmouth Consolidated Mem High		80,242	56			104	80,402
LEBLANC, JOANNE	Port Maitland Consolidated		39,544				78	39,622
LEBLANC, LISE	Weymouth Consolidated		73,426	599			104	74,129
LEBLANC, LLOYD JOHN	Yarmouth Consolidated Mem High		35,235				237	35,472
LEBLANC, LUC	TCRSB Board Office		52,892	681			4,823	58,397
LEBLANC, MARYSE	Yarmouth Consolidated Mem High		86,992	1,249			104	88,345
LEBLANC, ROSALIE	Yarmouth Consolidated Mem High		73,426	649			104	74,178
LEBLANC, SANDRA	TCRSB Board Office		32,770	43			344	33,157
LEBLANC, SHELLEY B	Plymouth		34,125	95			249	34,468
LEBLANC, SONIA	Drumlin Heights		81,913				104	82,017
LEBLANC, STEVEN EMILE	Meadowfields		52,170	367			500	53,038
LEBLANC, TRACY	Maple Grove Education Centre		28,587				52	28,639
LECLERC, CELINE	Digby Regional High		81,913	429			104	82,445
LEGERE, KELLY	Yarmouth Consolidated Mem High		38,180	401			104	38,685
LEVAC, JODY	Maple Grove Education Centre		73,426	2,948			104	76,478
LEWIS THIBODEAU, JOAN	Digby Elementary		73,804	452			104	74,360
LONG, GAIL	Yarmouth Consolidated Mem High		33,274	12			224	33,510
LYONS, DAVID JOHN	Lockeport High		81,491	446			104	82,040
MAAN, ELSA	Meadowfields		91,813				104	91,917
MACALPINE, BYRON	Shelburne Regional High		96,949	501			104	97,554
MACDONALD BOWER, KAREN	Yarmouth Central		81,913	257			104	82,274
MACDONALD RITCEY, RACHEL	Lockeport Elementary		72,470	459			104	73,033
MACDONALD, JILLIAN	Barrington Municipal High		69,723	2,805			104	72,632
MACINTOSH, CHERYL	Hillcrest Academy		28,501	85		14,071	35	42,692
MACKAY, JOHN CHARLES	Hillcrest Academy		32,123			15,834	35	47,992
MACKENZIE, DAVID	Lockeport High		25,064	116			169	25,348
MACKINNON, JOHN ROBERT	TCRSB Board Office		87,633	9,183			104	96,920
MACKINNON, LORI	Yarmouth Central		81,913	100			104	82,117
MACLEAN, GREGORY	TCRSB Board Office		33,281	1,540			78	34,899
MACLEAN, MAXINE	TCRSB Board Office		59,477	5,147			104	64,728
MACLEAY, LORI	TCRSB Board Office		90,650	5,401			104	96,155
MACLEOD, ELIZABETH	Maple Grove Education Centre		72,470				104	72,574
MACLEOD, JENNIFER	Yarmouth Central		64,228	2,216			104	66,547
MACLEOD, KEVIN	Plymouth		80,852				104	80,956
MACMASTER, JODI	Hillcrest Academy		80,852	2,915			104	83,871
MACMILLAN, TESSA	Yarmouth Central		52,732	126			78	52,936
MACNUTT, DAVID	Digby Regional High		63,151	2,170			104	65,426
MACNUTT, JILLIAN	Weymouth Consolidated		52,691	355			104	53,149
MADORE, SARAH	Digby Elementary		34,102				104	34,206
MAHEN, SHELLEY	St Mary's Bay Academy		81,913	482			104	82,499
MAILLET, DANETTE	TCRSB Board Office		65,224	8,428			104	73,756

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
MAILLET, GLORIA	Yarmouth Bus Garage		26,544	74			162	26,780
MAILLET, TRACEY	Yarmouth Bus Garage		30,909	121			208	31,238
MALONE, AMANDA	Clarks Harbour Elementary		31,292				104	31,395
MANNING, MARY	Shelburne Regional High		38,235	252		17,578	35	56,100
MANZER, HEATHER	Digby Regional High		58,342	3,908			104	62,353
MANZER, OWEN	Weymouth Consolidated		28,729				192	28,920
MARKLE, SCOTT	Yarmouth Consolidated Mem High		73,426				104	73,529
MARTELL, JOSEPH	TCSB Board Office		52,351	243			635	53,229
MARTIN, CYNTHIA	Digby Neck Consolidated		73,425	653			104	74,182
MATHEWSON, KEVIN	Maple Grove Education Centre		25,991	56				26,047
MAXWELL, SHANNA	Clarks Harbour Elementary		48,774	151			43	48,969
MCBURNEY, JOHANN	St Mary's Bay Academy		25,725			12,680	35	38,439
MCCORMACK, PAUL	Yarmouth Bus Garage		25,197	103			259	25,559
MCCURDY, ANDREW	TCSB Board Office		76,611	6,940			104	83,655
MCFARLAND, JONATHAN	Barton Consolidated		31,971	562			26	32,559
MCISAAC, DEBORAH	TCSB Board Office		80,435	4,703			104	85,242
MCKEAN, SUZANNE	Meadowfields		73,426	85			104	73,614
MCKENZIE, ROBYN	Yarmouth Consolidated Mem High		91,813	506			104	92,422
MCMILLAN, DANIEL	Digby Regional High		35,439				237	35,676
MCNALLY, VANESSA	Digby Elementary		58,854	25			104	58,983
MCNEIL, JILL	St Mary's Bay Academy		69,723	641			104	70,468
MELANSON, GARY	Yarmouth Consolidated Mem High		49,972	457			456	50,885
MERRETT, SEAN A	St Mary's Bay Academy		60,548	471			87	61,105
MESSINGER, KIMBERLEY	Clarks Harbour Elementary		51,308	125			104	51,537
MILLAR, SACHA	St Mary's Bay Academy		79,658	376			104	80,138
MITCHELL, BARBARA	Clarks Harbour Elementary		81,913	125			113	82,150
MITCHELL, MARK	Yarmouth Consolidated Mem High		48,346				78	48,424
MOLLINS, TIM	Digby Regional High		81,913	382			104	82,398
MOOD NICKERSON, ANDREA	Forest Ridge Academy		78,957	635			104	79,696
MOOD ROSS, KATRINA	TCSB Board Office		77,698	7,884			104	85,686
MOONEY, YVETTE	Yarmouth Central		73,047				104	73,151
MOORE, KRISTA	Islands Consolidated		73,426	1,040			104	74,569
MORTON, DENISE	Drumlin Heights		63,151	3,324			104	66,580
MOSES, ANDREA	Plymouth		73,426				104	73,529
MOSES, JAMIE	TCSB Board Office		66,042	1,560			2,310	69,911
MOSLEY, RHODA	Drumlin Heights		78,960	4,403			104	83,467
MOSSMAN, RODERICK	Forest Ridge Academy		73,804	1,481			104	75,389
MUIR, JAIME	TCSB Board Office		34,143	3,851			78	38,072
MUISE GREENE, SHAUNDA	Meadowfields		86,992	698			104	87,794
MUISE LEBLANC, LESLEE	Yarmouth Consolidated Mem High		78,741				104	78,845
MUISE, ASHLEY	St Mary's Bay Academy		62,925	519			78	63,523
MUISE, BARBARA	Yarmouth Central		36,362				224	36,585
MUISE, CATHERINE	TCSB Board Office		47,714	63			313	48,090
MUISE, DARREN	Maple Grove Education Centre		64,228	502			104	64,834
MUISE, ELIZABETH	Meadowfields		65,029	1,222			104	66,355

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
MUISE, HEATHER	Barrington Municipal High		81,913				104	82,017
MUISE, JEANINE	Maple Grove Education Centre		42,386	4,377			245	47,008
MUISE, KAREN	TCRSB Board Office		37,611	661			319	38,590
MUISE, KIRBY	Yarmouth Central		29,583	571				30,154
MUISE, PATRICK	Barrington Municipal High		81,913				104	82,017
MULLEN, APRIL	Barton Consolidated		73,426	728			104	74,257
MULLEN, ERIN	St Mary's Bay Academy		68,664	2,638			104	71,405
MUNDELL, GINA LOUISE	Forest Ridge Academy		73,426	114			104	73,643
MUNRO SIGFRIDSON, LORI	TCRSB Board Office		97,424	1,492			104	99,019
MUNRO, STEVEN	TCRSB Board Office		51,341	9,257			307	60,905
MURPHY, JASON	Drumlin Heights		86,314	3,447			104	89,865
MURPHY, JENNIFER	TCRSB Board Office		77,805	8,308			104	86,217
MURPHY, KELLY	Maple Grove Education Centre		39,118	493			35	39,646
MURPHY, SHAUNA	TCRSB Board Office		33,281	74			224	33,579
MURPHY, TRACEY	St Mary's Bay Academy		81,913	389			104	82,406
NAKPIL, PATRICIA	Meadowfields		81,913	191			104	82,207
NAKPIL, ROB	Maple Grove Education Centre		81,913				104	82,017
NEIL, YVELLE MARIE	Digby Elementary		78,190	577			104	78,871
NELSON, CHRISTOPHER	TCRSB Board Office		51,730	243			2,893	54,865
NELSON, MARK	Digby Regional High		61,736				104	61,840
NESBIT, DAWN	Weymouth Consolidated		33,901	577			227	34,706
NESBITT, KRISTA	Digby Regional High		33,901	518			227	34,647
NEWELL, ASHLEY	Drumlin Heights		32,842				26	32,868
NEWELL, ROGER	Forest Ridge Academy		25,033	277			150	25,461
NICKERSON ROSS, MEREDITH	Clarks Harbour Elementary		79,802	62			104	79,968
NICKERSON, CALEB	Plymouth		26,411				26	26,437
NICKERSON, CHARLENE	Barrington Municipal High		34,302				237	34,538
NICKERSON, CRYSTAL	Yarmouth Consolidated Mem High		54,259	258				54,517
NICKERSON, DAVID	TCRSB Board Office		31,288				228	31,516
NICKERSON, ERICA	Meadowfields		52,958	279			104	53,341
NICKERSON, JENNA LEE	Plymouth		25,532	56			139	25,727
NICKERSON, JESSICA	TCRSB Board Office		75,330	3,961			104	79,395
NICKERSON, KEITH	Lockeport Elementary		42,994	496			65	43,555
NICKERSON, KRISTINE	Clarks Harbour Elementary		25,992	100		12,813	35	38,940
NICKERSON, MARDEE JEAN	Evelyn Richardson Memorial Elem Richardson		73,425	93			104	73,623
NICKERSON, MAUREEN	Barrington Municipal High		73,426				104	73,529
NICKERSON, MELANIE	TCRSB Board Office		90,405	7,351			104	97,860
NICKERSON, MEREDITH A	Maple Grove Education Centre		33,274				224	33,498
NICKERSON, THOMAS	Plymouth		37,709				318	38,027
NICKERSON, WANDA	Clarks Harbour Elementary		81,913	124			104	82,141
NIELSEN, SARAH	St Mary's Bay Academy		73,857	3,916			104	77,877
NOAH, GAYLE C	Maple Grove Education Centre		73,426				104	73,529
O'BRIEN, JENNIE	St Mary's Bay Academy		77,643	382			104	78,129
O'BRIEN, SUSAN D	Yarmouth Central		86,992	98			104	87,194
O'CONNELL, HANNAH	Evelyn Richardson Memorial Elem Richardson		37,565				252	37,817

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
OLIVER, HAL	Digby Bus Garage		25,023	129			147	25,299
OLIVER, JUSTIN	Digby Elementary		58,705	658			35	59,398
O'NEIL, JOAN	Islands Consolidated		64,612	1,392			104	66,108
O'NEILL, GLENN	Digby Regional High		34,287				237	34,523
ORMAN, NATHAN	Barrington Municipal High		73,425	266			104	73,796
OSWALD, KRISTA	St Mary's Bay Academy		56,724	484			69	57,277
PALMER, MARK G	Maple Grove Education Centre		73,426				104	73,529
PARSONS, EMMELINE	TCRSB Board Office		37,611				252	37,862
PENNEY, CONSTANCE	Meadowfields		81,913				104	82,017
PENNEY, MARLANA	Digby Elementary		32,599	2,720			26	35,345
PENNEY, ROSS C	Yarmouth Bus Garage		29,751	161			202	30,115
PERRY, CYNTHIA	TCRSB Board Office		77,401	13,060			365	90,826
PERRY, IDELLA	Hillcrest Academy		25,181	222			153	25,556
PETERSON, MICHAEL	Hillcrest Academy		26,543	259			172	26,974
PETERSON, RYAN	Drumlin Heights		69,723	2,904			104	72,731
PETERSON, STEPHANIE	Hillcrest Academy		26,673	230			264	27,167
PETERSON, WANDA	Forest Ridge Academy		25,704	56			163	25,922
PHILLIP, DAVID	Yarmouth Consolidated Mem High		55,985				104	56,089
PIERCE, JORDAN	Plymouth		95,725	3,454			104	99,282
PIERCE, LOUISE	Drumlin Heights		33,274	56			224	33,554
PIERCE, VALERIE	Barrington Municipal High		77,494				104	77,598
PINCH, SHARON	Port Maitland Consolidated		35,157	2,101			233	37,491
PINKNEY, TRENT	Maple Grove Education Centre		73,425				104	73,529
PITMAN, CHARLENE	TCRSB Board Office		77,805	6,869			104	84,777
PITMAN, GERALD	TCRSB Board Office		78,056	3,877			8,574	90,507
PITMAN, JEFF	TCRSB Board Office		51,730	459			3,156	55,345
PITMAN, SHAUN	Yarmouth Bus Garage		53,560	202			350	54,112
PORTER, DARREN	Digby Elementary		91,241				104	91,345
POSEY, MARSHA	Yarmouth Central		81,913	1,361			104	83,378
POTHIER, ASHLEY	Meadowfields		77,805				104	77,908
POTHIER, SCOTT	Yarmouth Consolidated Mem High		61,480	395			104	61,979
POTHIER, SKYLAR	Barrington Municipal High		68,411	5,844			646	74,900
POTHIER, TERRY	Yarmouth Bus Garage		29,168	74			190	29,432
POTTIER ROBICHAUD, DENISE M	Drumlin Heights		84,750				104	84,853
PULLEY, VANESSA	TCRSB Board Office		71,711	2,413			104	74,228
PURDY, ASHLEY	Yarmouth Central		73,976	2,359			104	76,440
QUINLAN, DANIELLE	Digby Elementary		53,629	648			78	54,355
RAINE, JEFFREY	TCRSB Board Office		69,495	632			104	70,231
RANKIN, AMANDA	Shelburne Regional High		80,852	357			104	81,313
RAYNER, DYANA	Meadowfields		29,682	277			78	30,036
REASHORE, J STEPHANIE	Forest Ridge Academy		73,426	54			104	73,583
REBER, GERALD	Plymouth		81,913				104	82,017
REDFURN, RUSSELL	TCRSB Board Office		37,243				237	37,479
REISS, MELANIE	Lockeport Elementary		26,176	261				26,437
REMPEL, SHERI	Yarmouth Central		80,852	3,571			104	84,527

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
RENAUD, DAVID	Lockeport Elementary		52,973	582			104	53,658
RHYNO, PAMELA	Yarmouth Consolidated Mem High		35,899	91			242	36,231
RHYNO, TANYA	TCRSB Board Office		77,753	3,589			104	81,446
RITCEY, ADAM	Shelburne Regional High		72,175	241			104	72,520
ROACHE, M ST CLAIR	Hillcrest Academy		81,913	76			104	82,093
ROBERTSON, CLAIRE	Plymouth		25,547			15,574	35	41,156
ROBERTSON, TERRY	Plymouth		20,472			13,003	61	33,536
ROBICHEAU, CANDACE	Digby Elementary		69,723	187			104	70,013
ROBICHEAU, DICK	TCRSB Board Office		51,936	68			490	52,494
RODGERSON, WANDA	TCRSB Board Office		87,524	8,241			104	95,869
ROGERS, JUDY	Yarmouth Consolidated Mem High		81,913	251			104	82,268
ROLLAND, GAVIN	Hillcrest Academy		71,456	4,476			104	76,036
ROSCOE, JOHN	Hillcrest Academy		97,315	1,225			104	98,644
ROSS JESCHKE, SHELLEY	Forest Ridge Academy		34,529	644			212	35,385
ROSS, JOANNE	Clarks Harbour Elementary		25,784					25,784
ROYAL, DALE A	TCRSB Board Office		84,854	1,968			10,027	96,849
RUNYON, CHRISTOPHER	Plymouth		66,812	501			104	67,417
RUNYON, SANDRA	Plymouth		28,410				104	28,514
RYAN, VERA MARY	TCRSB Board Office		81,913	4,395			104	86,412
SAULNIER MUISE, LEAH	Barrington Municipal High		81,913				104	82,017
SAULNIER, ALAIN	Digby Regional High		73,426	406			104	73,935
SAULNIER, COLIN	Digby Bus Garage		52,078	361			1,823	54,261
SAULNIER, TRACY	Digby Elementary		66,975	696			104	67,775
SAVARY, KYLA	Digby Elementary		53,504	479			104	54,087
SAVARY, WANDA	Digby Elementary		35,157				233	35,390
SCANLAN, LESLIE	St Mary's Bay Academy		40,158	302			261	40,721
SCHAUS, GISELE	TCRSB Board Office		36,625	1,170			43	37,838
SCHWAN, BRENT	Maple Grove Education Centre		73,426				104	73,529
SCOTT, APRIL	Forest Ridge Academy		81,068	100			104	81,272
SCOTT, COLLEEN	Drumlin Heights		87,142	1,944			104	89,190
SCOTT, MICHAEL	Barrington Municipal High		73,426	249			104	73,778
SCOTT, SHARON	Shelburne Regional High		86,992	31			104	87,126
SEARS, SHERRY	Evelyn Richardson Memorial Elem Richardson		26,193				175	26,368
SELIG, MARGARET	TCRSB Board Office		57,656	3,734			104	61,494
SHEDIAC, CATHERINE	Hillcrest Academy		73,426	2,083			104	75,612
SHERMAN, STACI	Digby Regional High		27,126					27,126
SILVER, MICHAEL	Yarmouth Consolidated Mem High		81,913				104	82,017
SILVER, NICOLE	Yarmouth Consolidated Mem High		33,385	979			78	34,442
SIMMS SR , TODD	Digby Elementary		29,110	509			194	29,812
SISCOE, DEBBIE	TCRSB Board Office		39,098				336	39,434
SIVRET, KATHRYN	Digby Elementary		86,992	35			104	87,130
SLANEY, KATRINA	Barrington Municipal High		58,840				104	58,944
SLAUENWHITE, ANNE	Lockeport High		56,724	396				57,120
SMITH, CAILEN	Yarmouth Consolidated Mem High		53,585	495			104	54,183
SMITH, DAWN	Forest Ridge Academy		23,084			10,877	35	33,996

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
SMITH, JENNIFER	Forest Ridge Academy		70,398	108			104	70,610
SMITH, JOAN	Barrington Municipal High		34,529	476				35,005
SMITH, LESLEY	Clarks Harbour Elementary		36,206	162		17,562	35	53,965
SMITH, LISA A	Forest Ridge Academy		81,913	748			104	82,765
SMITH, MEAGAN	Forest Ridge Academy		58,543	258			78	58,879
SMITH, MICHAEL	Forest Ridge Academy		94,008	1,712			104	95,824
SMITH, MONEICA	Drumlin Heights		70,892				104	70,996
SMITH, PAUL	Hillcrest Academy		25,270	139			169	25,578
SMITH, TYLER	Drumlin Heights		69,723				104	69,827
SNOW, MEGAN	TCRSB Board Office		72,118	2,379			104	74,601
SOLLOWS, STEPHANIE	Islands Consolidated		81,913	231			104	82,247
SPATES, JAIME	TCRSB Board Office		33,141	793			337	34,271
SPENCER DOANE, KATIE	Barrington Municipal High		67,552				87	67,638
SPINNEY, NICOLE	Carleton Consolidated		55,315	20			104	55,439
SPINNEY, TERRI	Barrington Municipal High		77,755	3,092			104	80,952
SQUIRES, IAN	Lockeport High		55,985	2,682			104	58,771
ST ONGE, JOANNA	Digby Elementary		76,837	627			104	77,568
STEPHENSON, GLENYS B	Port Maitland Consolidated		86,992	2,169			104	89,264
STEWART REYNOLDS, KATRINA	Barrington Municipal High		36,890	5,099			379	42,368
STEWART, DEBORAH	Lockeport High		33,901	204			227	34,332
STODDARD, DARREN	Hillcrest Academy		58,732	798			104	59,634
STODDARD, DEVON	Forest Ridge Academy		29,599					29,599
STONE, DENISE	Yarmouth Consolidated Mem High		34,538				26	34,563
STUART, ANTHONY	Lockeport Elementary		85,999	759			104	86,862
SURETTE, ANGELA	Plymouth		81,913	49			104	82,065
SURETTE, JAMES	Yarmouth Consolidated Mem High		73,426				104	73,529
SURETTE, LENORA	Meadowfields		84,301	1,865			104	86,270
SURETTE, LESLIE	Carleton Consolidated		47,103	431			95	47,628
SURETTE, NICOLE	Clarks Harbour Elementary		50,456	384			104	50,945
SURETTE, SCOTT	TCRSB Board Office		80,239	1,616			781	82,636
SURETTE, TRACEY	Drumlin Heights		78,537	3,411			104	82,052
SURETTE, YVETTE	Meadowfields		62,535	1,958			104	64,597
SWAINE, MARIA	Evelyn Richardson Memorial Elem Richardson		72,091	548			104	72,743
SWANBURG, ROGER	Shelburne Bus Garage		53,560	63			350	53,973
SWEENEY, DARRELL	Plymouth		31,026				237	31,263
SWEENEY, EDWARD	Yarmouth Consolidated Mem High		33,416				231	33,647
SWEENEY, KIM	TCRSB Board Office		33,455	3,047				36,502
SYMONDS, SUSANN	Yarmouth Consolidated Mem High		60,061	3,884			104	64,049
TALBOT, MICHELLE	Digby Regional High		50,003	3,082			78	53,163
TATE, NATALIA	Meadowfields		80,852				104	80,956
TAYLOR, JOHN	Drumlin Heights		81,913				104	82,017
TAYLOR, LISA	Shelburne Regional High		47,405	415			104	47,924
TAYLOR, MAXWELL	Shelburne Regional High		51,992				65	52,057
TEED, ANDRENA	St Mary's Bay Academy		81,913				104	82,017
THERIAULT, AMY	Digby Regional High		73,490	5,900			469	79,860

Employee Name	Employee Location Per SAP	Board Members Salary	Salary Amount	Reimbursed Expenses	Board Members Expenses	Service Awards	Taxable Benefits	Total
THERIAULT, MELANIE	Drumlin Heights		71,713				104	71,817
THERIAULT, TAM	Digby Elementary		61,503	81			87	61,671
THIBAULT, JENNIFER	St Mary's Bay Academy		89,655	544			104	90,303
THIBAULT, PATRICIA	Port Maitland Consolidated		81,913				104	82,017
THIBODEAU, CRAIG	Digby Regional High		48,776				301	49,077
THIBODEAU, DIANE E	Digby Regional High		73,426	649			104	74,178
THIBODEAU, HELENE	Digby Regional High		40,745				52	40,797
THIBODEAU, WAYNE	Digby Regional High		76,611	430			104	77,145
THIMOT, FRANCIS	Islands Consolidated		37,565				252	37,817
THOMAS, ELGIN	TCRSB Board Office		52,569	369			2,259	55,197
THOMAS, ELIZABETH	St Mary's Bay Academy		73,425	375			104	73,904
THOMAS, KAREN	Evelyn Richardson Memorial Elem Richardson		28,981	829			196	30,006
THOMAS, MARY	Weymouth Consolidated		73,426	241			104	73,771
THOMPSON SCHWAN, TARA H	TCRSB Board Office		74,243	5,951			104	80,298
THOMPSON, BURNS	Arcadia		40,104	1,897		25,378	35	67,413
THOMPSON, JERRY	Digby Bus Garage		26,405	178			171	26,754
THORBURN, PATRICIA	Hillcrest Academy		46,239	571			113	46,923
THORNTON, CARLY	TCRSB Board Office		72,470	6,429			104	79,003
THURBER, KATIE	Lockeport Regional High		64,228	404			104	64,736
TIDD, JOSEPH	Digby Elementary		35,235	1,139			237	36,611
TITUS, JASON	Islands Consolidated		81,913	896			104	82,912
TOWNSEND, BONITA C	Lockeport Elementary		36,837				237	37,074
TOWNSEND, IAN	TCRSB Board Office		52,824	145			400	53,369
TRASK, LEONA M	Digby Neck Consolidated		35,342				251	35,593
TRELOAR, JACQUELINE	Hillcrest Academy		86,992	630			104	87,725
TRIMPER, ROLAND	Barton Consolidated		26,407	104				26,511
TUDOR, HEIDI	Islands Consolidated		81,913	244			104	82,261
TUFTS, ADRIEN	Digby Regional High		51,062	5,738			361	57,160
TUFTS, DEBORAH	St Mary's Bay Academy		91,813	515			104	92,432
TUGWELL, JILL	TCRSB Board Office		44,145	931			448	45,523
TURNBULL, MARY	Digby Regional High		81,913				104	82,017
TURNER, NATASHA	Meadowfields		80,852	500			104	81,456
TURPIN, RACHEL	Yarmouth Central		45,139	371			78	45,588
VEINOT, GREGORY	Yarmouth Consolidated Mem High		73,653				104	73,757
VEINOT, ROBERT	Drumlin Heights		77,805	23			104	77,932
VILLENEUVE, KELLY	Digby Bus Garage		28,000	60			193	28,253
WAGNER, FARON	Digby Regional High		34,083				237	34,320
WAGNER, RICHARD	St Mary's Bay Academy		35,245				237	35,481
WALDRON, TAMMY	Yarmouth Consolidated Mem High		80,852	391			104	81,347
WALKER, DEBORAH	Digby Elementary		90,135	6,121			104	96,360
WALKER, NANCY	Yarmouth Central		95,583	2,947			104	98,633
WALLACE, STEPHANIE L	Carleton Consolidated		82,015	522			104	82,641
WALLACE, STEPHANIE L	Maple Grove Education Centre		30,288				104	30,392
WALSH, SANDRA	Shelburne Regional High		31,322			12,934	35	44,290
WALSH, STEPHEN	Hillcrest Academy		87,581	1,967			104	89,653

Tri-County Regional School Board

Note to the Annual Salary and Expense Report

March 31, 2017

Tri-County Regional School Board (the "Entity") is an independent legal entity with an elected governing board as stipulated under the Education Act. The Board provides a full range of educational services for all instructional programs from Grade Primary through Grade 12 at public schools within Digby, Shelburne and Yarmouth Counties. The Board is registered as a charitable organization under the Income Tax Act and therefore, is exempt from income tax and may issue official receipts to donors for income tax purposes in accordance with Board policy.

1. Financial Reporting and Accounting Policies

This report has been prepared by management based on the financial reporting provisions in Section 65(1) of the Education Act.

This report has been prepared using the following significant accounting policies:

Basis of Accounting

Salaries & Expenses

Salaries and Expenses are recorded on the cost basis and include payments made to members and employees of the school board during the fiscal year.