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Independent Auditor's Report

To the management of Nova Scotia Community College

We have audited the accompanying Public Sector Compensation Disclosure Report of the Nova Scotia Community College for the year ended March 31, 2013 (the "Schedule"). The Schedule has been prepared by management based on the public sector compensation disclosure act bill no. 115.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the public sector compensation disclosure act bill no. 115, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the Schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Schedule, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the Public Sector Compensation Disclosure Report of the Nova Scotia Community College is prepared, in all material respects, in accordance with the public sector compensation disclosure act bill no. 115.

Deloitte LLP

Chartered Accountants
Halifax, Nova Scotia
July 12, 2013

NSCC Public Sector Compensation Disclosure Report – 2013

Last	First	2013 Fiscal Total Compensation
Allen	Kathleen	107,132.93
Arsenault	Audrey	100,068.10
Barnes	Douglas	100,330.62
Barrett	Glenda	100,584.24
Bate	James	100,893.06
Berry	Jennifer	108,762.17
Brown	Gina	110,370.40
Bureaux	Don	249,755.05
Burke	Anna	106,274.22
Byrne	Janet	127,690.46
Clarke	Gerald	147,230.43
Collins	Terrence (Craig)	118,349.65
Dewey	David	111,721.36
Donohoe	Alan	102,646.50
Edwards	Laurie	100,074.93
Farrell	Lorne (Ron)	117,875.12
Foster	Monica	158,975.18
Fox	Carol	110,572.81
Freckelton	David	117,947.55
Gerrior	Kevin	100,363.48
Gunn	Tom	117,851.42
Henderson	Kevin	127,097.55
Hiscock	W. Robert	104,317.26
Huyer	Constance	100,199.29
Jackson	Virginia	105,615.64
Jardine	Donald	101,864.52
Johnston	Lawrence	102,891.76
Jones	Kenneth	118,963.08
Kelly	Daniel	120,778.03
Kelly	Ronald	101,105.93
Lane	Michelle	176,097.43
Lewis	Daurene	124,086.78
Limkilde	Judith	117,874.60
Lowry	Claudine	117,875.39
MacDonald	George	190,437.38
MacIntyre	Hugh	122,246.23
MacLean	Catherine	155,248.32
MacLean	David	117,732.31
MacLeod	Ian	104,698.82
Madeira-Voss	Isabel	121,091.02
McCormack	Donald	119,386.38
McKillop	Sheri	111,774.49
McKnight	Kelly	110,847.99
Moore	Andrew	110,076.46
Orr	Katherine	109,656.08
Pace	Eugene	103,449.02
Pereira	Pramilla	102,123.71
Quinlan	Kevin	118,059.60
Russell	Gregory	100,432.40
Spares	Bruce	108,787.78
St-Amour	Wayne	126,025.47

NSCC Public Sector Compensation Disclosure Report – 2013 (continued)

Last	First	2013 Fiscal Total	Compensation
Stanley	Sheila		123,190.90
Stewart	Andrea		109,546.80
Tawse	Bruce		156,960.73
Thompson	Mary		117,539.70
Tilley	Frederick		114,596.42
Toomey	Carolyn		100,333.26
White	Robert		100,584.24

Footnote: *Compensation includes base salary and any other payments or allowances including membership fees.*