

Michael Magnus
President and CEO, SWI Inc.

As President and Chief Executive Officer of Shear Wind Incorporated (SWI), Mr. Michael Magnus provides the leadership role in the corporate, financial, contractual elements of the Glen Dhu Project. These responsibilities include the commitment of corporate resources necessary for project development, project scheduling, partnering and sub-contracting and project delivery. Mr. Magnus's experience in the areas of corporate strategy development, mergers and acquisitions and business development will ensure strong leadership for SWI and the Glen Dhu project.

For the past fifteen years, Mr. Magnus was Executive Vice-President of Clearwater Seafood Limited Partnership ("Clearwater"), a publicly listed company on the TSX (Toronto Stock Exchange). His direction and responsibility included the development and overseeing of all initiatives pertaining to marketing, sales, new product development and logistics, both domestically and internationally. Mr. Magnus' vision was to build markets and strategic partnerships in countries such as Japan, China, Taiwan, Korea, U.K., France, Scandinavia, Russia, Germany and the U.S., which he achieved. This achievement caused the company to embark on a rapid growth curve with sales growing over the span of 12 years from 100 million dollars to in excess of \$350 million dollars.

Additionally, he initiated the foundation of Ocean Nutrition Canada, a naturally based supplier of marine products. His extensive network and strategic foresight worked well in completing various acquisition and startup projects in both Europe and Asia. Prior to Clearwater, Mr. Magnus served in various senior management capacities at Kraft General Foods limited.

Bill Bartlett



Vice President Finance and Administration

Profile:

Financial professional with extensive financial and management experience with proven strengths in communication, team building, and systems implementation. Focus on strategic planning, business controls, and value creation

Professional Experience

Vice President, Finance and Corporate Affairs, 2006 – 2008, Shear Wind Inc.

Traded on the TSX Venture exchange, Shear Wind Inc is an emerging wind energy company with significant land holdings in Alberta and Nova Scotia.

Reporting to the CEO, responsible for all finance, cash flow management, financial reporting, and information systems functions in a rapid growth company.

Responsible for the preparation and analysis of financial results, project profitability and investor relations.

Select Accomplishments:

Successfully defended company's position in recent arbitration hearing with Joint Venture partner.

Introduced new company benefit program.

Lead financial contact with respect to company's response to Nova Scotia Power's request for proposals for the provision of 130 megawatts of renewable energy by 2009.

Organized reconciliation of company's tax position with respect to CRCE flow through shares and related expenditures.

Vice President, Finance and Administration, 1999-2006

Ocean Nutrition Canada, Dartmouth, NS

A subsidiary of Clearwater Fine Foods Inc., ONC is an innovator and supplier of marine-based natural ingredients to dietary supplement and functional food markets globally. Since its inception in 1997, ONC has grown to approximately 400 employees in offices and plants located in four countries.

Reporting to the CEO, responsible for all finance, cash flow management, financial reporting, information systems, human resources, administration and controllership functions in a rapid growth company.

Responsible for the preparation and analysis of financial results and projections including communication to shareholders.

Select Accomplishments:

Successfully **recruited** accounting management and staff, and **developed a cohesive team** environment, which resulted in stability through the stresses of rapid growth

Collaborated with COO on the implementation of company **benefit plans, pension plan, 401K plan** for US subsidiary and **employee handbook**

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Adapted to changes required due to **rapid growth** of the company and **introduced procedures and processes**, i.e., cash flow management, streamlining of financial reporting, manufacturing and costing systems, development of budget and forecasting models

Identified opportunity for **rate reduction with Export Development Corporation** that resulted in significant annual savings

Lead the preparation and presentation of company business plan to secure potential investments from large multi-national food and nutritional companies

Member of senior executive team and participated in **strategic planning** and **value creation** through ongoing monthly meetings and various offsite sessions

Arranged financing and managed the control of various multi-million dollar expansion projects

Developed models to better **predict and manage cash flows** through periods of significant sales growth and the associated credit risk in new global markets

Identified potential opportunity and **successfully defended** the company's position that it was eligible for SR&ED tax credits for a specific manufacturing operation. This resulted in a **multi-million dollar tax credit**

Developed **in-house expertise** for the preparation and submission of claims for **SR&ED tax credits** that **minimized the use of external tax consultants**

Controller, 1995-1999

Grand Bank Seafoods Inc., Grand Bank, NL

A subsidiary of Clearwater Fine Foods Inc., Grand Bank Seafoods is a harvester and processor of clams for export to Asian, North American and European sushi markets.

Member of senior management team with responsibility for all financial controls and reporting which included a manufacturing plant, two offshore vessels, and foreign sales in Europe and Asia

Member of development team that conducted feasibility study of a kelp venture with export potential to Japan

Select Accomplishments:

Streamlined procedures and forecasting/budgeting models to create efficiencies in month-end process. This resulted in Grand Bank Seafoods **leading the company** in providing financial results within five working days, and consistent with projections provided prior to month-end

Successful audits in all four years

Developed employees and maintained low turnover

Mentored senior accountant who was **subsequently promoted** to a more senior role

Coordinated the design and construction of the Grand Bank Youth Centre, raising \$90,000 within 5 weeks, which was selected as one of the top 50 community projects by MacLean's magazine in 1997

Acknowledged by Clearwater Executive as one of their leading Controller's, based on achievements in Grand Bank, which subsequently resulted in selection to Controller /& Vice President's position at Ocean Nutrition

Senior Financial Analyst 1993-1995

Aerospace Division, IMP Group Limited, Halifax, NS

Analyzed and reported on all elements of financial performance, contract profitability and budget variances

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Coordinated the preparation of the annual operating budget and provided assistance in the development of financial procedures, reports, policies and new computerized automated financial systems and controls

Assistant Controller 1987-1992

Air Nova Inc., Bedford, NS

Responsible for financial and operational reporting and the introduction of policies and procedures within the Finance Division during a period of rapid growth

Led the recruitment and training of Finance Division supervisors and staff

Created model for forecasting aircraft maintenance and engine overhaul costs

Developed cost forecasting system that translated assumptions on the price of crude oil to expected costs for jet fuel

Negotiated the purchase of three month reserve of fuel that saved Air Nova over \$150,000 during Persian Gulf War

Accountant, Hotel Newfoundland 1984-1987

Assistant Accountant, Jasper Park Lodge 1981-1984

Front Office Manager, Jasper Park Lodge 1978-1981

Assistant Front Office Manager, Chateau Laurier Hotel 1976-1978

CP Hotels & Resorts, St. John's, NL; Jasper, AB

Education

CMA Designation 1992

Bachelor of Business Administration 1975

University of New Brunswick, Fredericton, NB

Professional Affiliations

Society of Management Accountants of Nova Scotia (CMA) – 1989-Present

Ian Tillard
Chief Operating Officer



Professional summary

Over 25 years engineering and project experience including 15 years in Senior Management and Project roles in all aspects of project delivery. His focus has been on delivering projects that meet the client's operational needs, are on time, budget on schedule while achieving quality and safety targets. Most completed projects have been multi-discipline in nature and involved a broad scope of activity including strategic planning, facility planning, design, business case analysis, construction, and operations hand-over. Project experience has been built around a philosophy of collegial teamwork incorporating project teams which include the owner, designers, contractors and operational personnel.

Technical courses and Presentations

Project Management courses including PMI Professional Exam Preparation Course
WHMIS Training
Financial and Management Accounting
Quality Assurance Courses including Quality Management and Lead Auditor
Indoor Air Quality Courses and conferences
Naval Architecture
Renewable Energy Courses, Thermal and Photovoltaic Solar and Wind Power
Digital Controls Courses
Building Energy Simulation and Analysis

Education/Certifications

Bachelor of Engineering (Mechanical) Waterloo University, Ontario
Financial and Management Accounting Certificate, St. Mary's University

Professional associations/certifications

Project Management Professional (PMP), Project Management Institute
Member, Association of Professional Engineers of Nova Scotia
[Member, Project Management Institute](#)

Languages

English

Employment history

Shear Wind Incorporated, Chief Operating Officer. Responsible for the delivery of all development and project work. Currently working in three jurisdictions on 8 projects which are at various stages of development. A total of approximately 1,000 MW are under development.

Barrington Wind Energy Limited (BWEL), President. Responsible initially for the operations aspect of project development activities and eventually assumed the role as president. BWEL started with small projects in Nova Scotia and eventually expanded to projects in Ontario.

Sable Offshore Energy Project, Design and Construction Manager for the Onshore Pipelines. Management of a multi-discipline team for the planning, design and construction

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management of all onshore pipelines. As a green field site with a newly trained workforce in an unexplored regulatory environment, this project provided significant challenges.

Sable Offshore Energy Project, Design and Construction Manager for the Canso Strait Crossing for the NGL and NG pipelines. Management of a multi-discipline team the planning, design and construction management of the armour protected bottom lay crossing. The crossing presented significant challenges in the depth and consistency of the strait bottom as well as the requirement to protect the pipeline against anchor drag damage from the VLDB vessels who service the oil terminal located in the Strait.

Department of National Defence, CFB Gagetown. Project Manager for the life cycle assessment and implementation plan for upgrading the base living quarters. The project requirements were to assess the approximately 2000 existing and shortfall of approximately 600 rooms against new Quality of Life Standards and develop a business case for future work.

Department of National Defence, CFB Kingston. Project Manager for the mid-life assessment and upgrade plan for the college academic complex. These requirements needed to be aligned with a complex that had been designed for a very different time period to develop a long term plan for the implementation of upgrades and operation over the next 25 years.

Nova Scotia Power, NS. Engineering Manager for the planning and detailed engineering of a new pipeline feeding a Nova Scotia Power peak power generating station.

Sable Offshore Energy Project. Studies Manager for a number of logistics and materials studies to support the onshore construction activities and the transportation network.

Mount Saint Vincent University - Central Heating Supply. Project Leader for a technical analysis and business case study for the supply of steam to the campus. The project involved a review of MSVU's external steam supply contract and the development of a long range capital and operations plan for the supply of steam. Project Manager for the planning, design and construction of the new Central Steam Heating Plant and upgraded distribution system for the campus. This project has met all capital and operating cost targets and has set a new standard for Nova Scotia in the operation of guarded plant systems.

New Brunswick Youth Centre, Design Team Project Manager for this maximum-security correctional facility which houses 120 young high risk offenders. This was the first private partnering corrections facility in Canada and the project provided unique challenges in bringing the private companies and government into a cohesive project team.

Mount Saint Vincent University - Rosaria Hall. Project Manager for the identification of root causes of the severe IAQ issues experienced in the university's main social and sports centre. Project Manager for the design and construction of the subsequent Rosaria Centre subsequent building systems retrofit.

St. Francis Xavier University- Central Heating Plant. Engineering and Commissioning Manger for upgrades to the campus central heating plant.

Camp Hill Medical Centre. Project Leader for the evaluation of the severe IAQ problems and Project manager for the subsequent building upgrades in this one million square foot full service hospital. The project involved assembling a wide range of people for the

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investigative and scientific research needed to determine the root causes. In addition to the technical roles, responsibilities included managing the maintenance operations during the retrofit work period and direct management of all contracts with a reporting line to senior management at the hospital.

N. R. STRUM

Occupation: Electrical Engineer

Citizenship: Canadian

Language: English

Education: B. Eng. (Electrical)
Nova Scotia Technical College, 1969
M. Eng. (Electrical)
Nova Scotia Technical College, 1971

Associations: Association of Professional Engineers of Nova Scotia
Association of Professional Engineers of New Brunswick
Association of Professional Engineers of P.E.I.
Association of Professional Engineers and Geoscientists of the
Province of Newfoundland
Canadian Electrical Association
Institute of Electrical and Electronics Engineers

As President and C.E.O of Strum Engineering Associates Ltd., Mr. N.R. Strum, M. Eng., P. Eng., brings more than thirty-nine years of experience in the power systems and project engineering fields to the Company. Mr. Strum's career began as a staff electrical engineer in the Systems Engineering department of Nova Scotia Power Commission in the late 1960's and 1970's, which lead to his becoming Manager of that Department by 1975. Mr Strum entered the consulting engineering industry in 1978 and by 1982 had risen to the level of Vice-President and Manager of the Engineering Department of the Halifax, N.S. office of a large international, multi-disciplined engineering consulting firm. In 1983 Strum Engineering Associates Ltd. was federally incorporated as a consulting engineering firm, offering specialized electrical power systems engineering services to power utilities and heavy industries in the Atlantic Canada region, and Mr. Strum has served in the positions of President, C.E.O., and Engineering Manager since the formation of the company. Mr. Strum has been a practitioner throughout his career and, as a power systems specialist, continues to be heavily involved in the conceptual and preliminary phases of development and design of the electrical power systems projects the Company undertakes, and is also responsible for leading the Company QA/QC efforts. More recently, Mr. Strum has served as a Power System Specialist and Concept Design Engineer for the development of several multiple machine wind-derived generation facilities up to 120MW in connected generation capacity, for application in Nova Scotia, Prince Edward Island, and New Brunswick. His input to these projects included the preparation of overall project electrical protection and control single line diagram, execution of preliminary short circuit and protection coordination studies, load flow and stability studies, preparation of installed cost estimates for generation collection systems and wind farm-to-utility interconnection substations.

Leo is a Senior Project Manager for our transportation group in Halifax. He has 36 years total experience in the project management and design aspects of municipal, land development, natural gas pipeline and industrial projects. Leo's fields of expertise include project management and civil engineering.

EDUCATION

Diploma of Engineering, St. Mary's University, Halifax, Nova Scotia, 1969

Master of Engineering, Technical University of Nova Scotia, Halifax, Nova Scotia, 1986

Bachelor of Engineering, Civil Engineering, Nova Scotia Technical College, Halifax, Nova Scotia, 1971

REGISTRATIONS

Professional Engineer #2493, Association of Professional Engineers of Nova Scotia

PROJECT EXPERIENCE

Consumer Products

Proctor and Gamble Plant, Brockville, Ontario (Site Manager)

Responsibilities included coordination and administration of an office in the Proctor and Gamble plant in Brockville. Liaised with the client, ensuring that the multimillion dollar expansion to the Proctor and Gamble Plant in Brockville was both on schedule and budget with minimal disruption to the day to day operation of the plant.

Corporate / Office

Commercial/Office Development, Dartmouth, Nova Scotia (Senior Project Engineer)

Project management of a major commercial/office development in Dartmouth and focusing particularly on internal team coordination, resource allocation and deliverables.

Education

Technical University of Nova Scotia, New Heating Plant, Halifax, Nova Scotia (Project Manager)

Responsible for coordinating the efforts of the mechanical, electrical, and civil designers with the design of a new heating system including the building and boiler plant for the Technical University of Nova Scotia; principal liaison with the client.

L.E. Shaw School, Renovations and Additions, Avonport, Nova Scotia (Senior Civil Engineer)

Completed senior quality assurance review and civil site engineering for the renovations and additions to Avonport School. Responsibilities included design, contract documentation and construction administration of a 18,000 square foot addition to the existing elementary school containing 16 classrooms, gymnasium, cafeteria, music room, French room, and locker rooms and administrative space on two levels.

Mining

Water Abatement Project, West Virginia (Project Manager)

Ensured that the mechanical, electrical and civil works were constructed in a manner acceptable to the owner, in order to permit the pumping of both bitumen and cement grout underground to prevent the migration of water from a river shutting down a multimillion dollar rock quarry operation.

Potacan Potash Mine, Water Abatement Project, Sussex, New Brunswick (Assistant Project Manager)

Responsible for coordinating the work of the electrical, mechanical and civil disciplines responsible for the design of the infrastructure necessary for the heating and pumping of liquid bitumen, and for the mixing and pumping of the cement grout, into the mine. Liaised with the owner and assisted in the contract administration, ensuring that the mechanical and electrical facilities were constructed, tested, and operated as designed, ensuring that the work was completed on time and on budget.

* denotes projects completed with other firms

J. Leo Brooks M. Eng, P. Eng
Senior Project Manager

Potacan Potash Mine, Water Abatement Project (Senior Environmental Engineer)

Responsible for all permitting and liaison with the various environmental agencies at all levels of government. Project involved the plugging of water inflow into the potash mine by pumping bitumen and cement grout to plug the source of the water.

Oil & Gas

Sable Pipeline Project (Senior Project Manager)

Coordination of all aspects of applying for and obtaining permits for the Sable Pipeline Project and ensuring that the contractors responsible for the NG/NGL pipelines had all the proper documents and/or permits in place from the various regulatory authorities. Ensured that, where required, all conditions for the various permits were being met and where requested, were properly signed off.

Traffic Impact Assessment, Goldboro, Nova Scotia (Senior Project Manager)

Coordination the various aspects of the Traffic Impact Assessment consistent with the terms and conditions of the Regulatory Authorities, relative to the construction of the Fractionation Plant in Point Tupper, the Gas Plant in Goldboro, and the Natural Gas Liquids Pipeline between Goldboro and Point Tupper. Coordinated the process of obtaining special permits from the Nova Scotia Department of Transportation and Public Works for the movement of oversized loads over provincial highways and structures to the Gas Plant, and to the wharf in Goldboro. Assisted in the preparation of the documents necessary for the application of permits from the Nova Scotia Department of Environment for the on-site water system at the Goldboro Plant in Goldboro.

Halifax Harbour Natural Gas Pipeline Crossing, Halifax, Nova Scotia (Project Manager)

Coordinated the study of the Halifax Harbour Natural Gas Pipeline Crossing between Halifax and Dartmouth.

Imperial Oil Limited, Canadian Service Stations Designs (Project Manager)

Responsible for the design and construction of Esso retail facilities all across Canada.

Research / Laboratories

Bedford Institute of Oceanography, Dartmouth, Nova Scotia (Senior Civil Engineer)

Completed senior quality assurance review and civil site engineering for the audit of the Bedford Institute of Oceanography building complex

Roadways

Clayton Developments Ltd.* (Chief Design Engineer)

Responsible for planning input and all engineering designs and contract administration for the various large scale land development projects including large storm water retention facilities and sewage lift stations; Obtained permits from the Nova Scotia Department of the Environment and providing input for environmental assessments; Obtained approvals from the County of Halifax, City of Dartmouth, City of Halifax, Town of Bedford and Nova Scotia Department of Transportation and Public Works.

Urban Land

Alderney Consultants Ltd.* (Vice President)

Responsible for overseeing and managing design work on a number of municipal and land development projects including overseeing planning, negotiation of development agreements, public input and for street and municipal services designs on several projects. Included overseeing analysis and design for combined sewer overflows for Halifax Regional Municipality for the Humber Park and Carlisle Drive area; design of a 2.7 m x 3 m box culvert for the City of Dartmouth, Nova Scotia.

Water

County of Halifax* (Storm Drainage Engineer)

Responsibilities included the implementation of the Municipality's storm drainage policies and design criteria, the design and construction of a major storm sewer system; investigated and resolved a number of drainage complaints from residents throughout the Municipality of the County of Halifax; approved plans relating to storm drainage designs; prepared budgets and drainage reports and presented them to County Council.

* denotes projects completed with other firms

Bill is a senior consultant with Stantec's power team in Halifax. He has over 37 years of experience in the electrical generation energy sector at both the utility and industrial levels. His specialities include power generation from the perspective of project development and management, design, construction, commissioning, and regulatory approvals.

EDUCATION

Bachelor of Engineering, Electrical, Technical University of Nova Scotia, Halifax, Nova Scotia, 1970

Diploma, Engineering, St. Francis Xavier University, Antigonish, Nova Scotia, 1968

REGISTRATIONS

Professional Engineer #2384, Association of Professional Engineers of Nova Scotia

Professional Engineer #M5942, Association of Professional Engineers and Geoscientists of New Brunswick

PROFESSIONAL ASSOCIATIONS

Member, Canadian Electricity Association

PROJECT EXPERIENCE

Forestry / Pulp & Paper

FGD Unit Retrofit, Wisconsin (Senior Consultant, Power and Utilities)

Coordinated preparation of an engineering proposal for this retrofit at a pulp and paper plant, which included boiler modifications to burn alternate coals.

Healthcare

Technical and Economic Audit, Bay Area Health Trust, Hamilton, Ontario (Senior Consultant, Power and Utilities)

Conducted a technical and economic audit as the financial lender's independent engineer on three natural gas fired combined heat and power facilities that provided 22 MW of electrical generation, heating, and cooling services to three hospitals.

Power

Belledune Generating Station, Belledune, New Brunswick (Manager of Projects, Power and Utilities)

Project manager on a fly ash beneficiation project.

Gas Turbine Project, Maritime Electric, PEI (Manager of Projects, Power and Utilities)

Responsible for directing a multi-discipline team to produce a conceptual design and capital cost estimate for a 50 MW LM6000 simple cycle generating facility.

Gas Turbine Projects* (Manager, Engineering and Construction)

Assessment, development and implementation of power generation projects and acquisitions throughout eastern North America. Projects primarily involved gas fired combustion turbines, including the design and installation of a GE LM6000 gas turbine project in Nova Scotia and a study for installation of a GE LM6000 gas turbine in New York state.

Tufts Cove Generating Station, Nova Scotia* (Electrical Staff Engineer, Engineering Division)

Responsible for the design and commissioning of major electrical and process systems, which included system design, equipment specification preparation and procurement, electrical drawing preparation, and commissioning activities on site for Units 2 and 3 (one at 100 MW and one at 150 MW oil fired units).

* denotes projects completed with other firms

William (Bill) G. Hearn P.Eng.
Senior Consultant

Lingan Generation Station Units, Nova Scotia*
(Electrical Staff Engineer, Engineering Division)
Responsible for the design and commissioning of major electrical and process systems, which included system design, equipment specification preparation and procurement, electrical drawing preparation, and commissioning activities on site for Units 1 to 4 (4 – 150 MW coal and oil fired units).

300 MW Flue Gas Desulphurization Retrofit, Nova Scotia (Senior Consultant, Power and Utilities)
Coordinated the preparation of an engineering proposal.

Wind Generation Projects (Senior Consultant, Power and Utilities)
Managed the preparation of preliminary drawings and capital cost estimates for a number of wind generation projects in Atlantic Canada.

60 MW Generation Station (Senior Consultant, Power and Utilities)
Participated on team and advised in the preparation of an EPC specification for station fired on a combination of coal and biomass.

Point Tupper Generating Station, Nova Scotia*
(Electrical Project Leader, Engineering Division)
Design, construction, and commissioning of an experimental atmospheric fluidized bed combustion test facility to assess erosion/corrosion effects of boiler tube materials within a fluidized bed boiler.

Annapolis Tidal Power Generating Station, Bay of Fundy, Nova Scotia* (Electrical Project Lead, Engineering Division)
Directed electrical engineering team in the design, construction, and commissioning of 20 MW unit that is designed to operate on tidal action. Tasks involved the coordination and production of scope definitions, budget estimates, schedules, electrical drawings, equipment specifications, construction contracts, and support of site electrical staff.

Point Tupper Generating Station, Nova Scotia*
(Electrical Project Leader, Engineering Division)
Directed electrical engineering team in the design, construction, and commissioning of Unit No. 2 coal conversion project (150 MW coal and oil fired unit). Tasks involved the coordination and production of scope definitions, budget estimates, schedules, electrical drawings, equipment specifications, construction contracts, and support of site electrical staff.

Trenton Generating Station, Nova Scotia* (Electrical Project Leader, Engineering Division)
Directed electrical engineering team in the design, construction, and commissioning of Unit No. 6 (150 MW coal and oil fired unit). Tasks involved the coordination and production of scope definitions, budget estimates, schedules, electrical drawings, equipment specifications, construction contracts, and support of site electrical staff.

20 MW Biomass Cogeneration Project (Project Manager, Power and Utilities)
Directed a multi discipline team that produced conceptual design and capital cost estimate.

Point Aconi Electrical Generating Station, Nova Scotia Power Inc., Nova Scotia* (Project Manager, Engineering Division)
Provided multi-discipline leadership to successfully plan, design, construct, and commission the generation station, which involved construction of a 165 MW circulating fluidized bed (CFB) coal fired generation station on a greenfield site. Established project parameters and objectives including scope, budget, and schedule, and coordinated the activities of project engineers. Ensured quality, technical, environmental, commercial, contractual, and legal requirements, and liaised with federal and provincial departments of environment and labor.

* denotes projects completed with other firms

William (Bill) G. Hearn P.Eng
Senior Consultant

Point Lepreau Generating Station Refurbishment, New Brunswick (Manager of Projects, Power and Utilities)

Prepared technical specification for the refurbishment or replacement of the 680 MW generator, excitation system, and generator auxiliary systems, including a generator capacity upgrade study.

10 MW and 20 MW Wind Farm Development, Ventus Energy, Prince Edward Island (Senior Consultant, Power and Utilities)

Responsible for contract management of access roads, turbine sites, laydown areas, crane pads, and turbine foundations.