

Statement of Compensation
Required Pursuant to the *Public Sector Compensation Disclosure Act*

South West Nova District Health Authority
Year ended March 31, 2014

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
South West Nova District Health Authority

We have audited the accompanying Statement of Compensation for the *Public Sector Compensation Disclosure Act* of the **South West Nova District Health Authority** [the “Authority”] for the year ended March 31, 2014, and a summary of other explanatory information [together, the “statement”]. The statement has been prepared by management based on Section 4 of the *Public Sector Compensation Disclosure Act*.

Management’s responsibility for the statement

Management is responsible for the preparation of this statement in accordance with Section 4 of the *Public Sector Compensation Disclosure Act*, and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Auditors’ responsibility

Our responsibility is to express an opinion on the statement based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement. The procedures selected depend on the auditors’ judgment, including the assessment of the risks of material misstatement of the statement, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Authority’s preparation of the statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the statement.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial information in the Statement of Compensation for the *Public Sector Compensation Disclosure Act* of the **South West Nova District Health Authority** for the year ended March 31, 2014 is prepared, in all material respects, in accordance with Section 4 of the *Public Sector Compensation Disclosure Act*.

Basis of accounting

Without modifying our opinion, we draw attention to note 1 to the statement, which describes the basis of accounting. The statement is prepared to assist the Authority to meet the requirements of Section 4 of the *Public Sector Compensation Disclosure Act*. As a result, the statement may not be suitable for another purpose.

Ernst & Young LLP

Halifax, Canada,
June 24, 2014.

Chartered Accountants

South West Nova District Health Authority

**STATEMENT OF COMPENSATION FOR
THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

Year ended March 31, 2014

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

For the year ended March 31, 2014, the following board members, officers and employees received compensation of \$100,000 or more:

Employee Name	Title	Compensation paid \$
BLADES CATHY	Vice President Clinical Care	124,482.21
BOUDREAU LINDA	Registered Nurse	108,757.96
CAMPBELL HOLLY	Enterostomal Therapist / Shift Coordinator	129,452.74
CHAPMAN MERLYN	Radiographer	108,473.06
COOK D RAE *	Registered Nurse	109,944.11
CORBETT DIANNE	Nurse Practitioner	105,297.05
COSMAN RITA	Radiographer	103,949.46
DEMAINE DAPHNE	Nurse Practitioner	105,015.17
D'ENTREMONT DUANA	Nurse Practitioner	107,781.71
D'ENTREMONT JOYCE	Director of Nursing	102,931.25
FITZGERALD MICHELLE	Registered Nurse	100,504.39
GERBER TRACEY	Director of Mental Health & Addiction Services	102,931.42
GOODWIN W DANIEL	Vice President Operations	110,980.55
GREEN M PEGGY	Director of Clinical Services – Therapeutics	101,767.53
HICKEY DEANA	Nurse Practitioner	103,643.84
JENKINS ROBERT	Director of Continuing Care	102,931.26
JONES NATALIE	Registered Nurse	152,567.44
LEBLANC KAREN	Registered Nurse	106,219.12
MACNEIL BLAISE	Chief Executive Officer	241,393.43
MCCARTHY WILSON LINDA *	Clinical Resource Nurse	103,092.80
MUISE MELISSA	Registered Nurse	103,698.74
NIXON TANYA	Vice President Community Health	124,482.21
O'CONNELL TERRILEE	Nurse Practitioner	105,215.24
PITMAN STEPHANIE	Clinical Resource Nurse	109,535.14
POTHIER ALAN	Registered Nurse	125,648.07
TAYLOR YBARRA JODI	Site Manager, Roseway Hospital	102,931.27
TREFRY HOLLY	Registered Nurse	103,481.92
WILKINSON KATHERINE	Registered Nurse	113,066.63
WISER BARRY	Psychologist / District Manager, Mental Health & Addiction Services	110,503.60

* Includes Retirement Allowances

See accompanying notes



South West Nova District Health Authority

NOTES TO THE STATEMENT OF COMPENSATION FOR THE *PUBLIC SECTOR COMPENSATION DISCLOSURE ACT*

Year ended March 31, 2014

1. BASIS OF REPORTING

This Statement has been prepared by the South West Nova District Health Authority, a public sector body, required to report compensation information pursuant to the *Public Sector Compensation Disclosure Act* (the “Act”) of the Province of Nova Scotia.

The management of the South West Nova District Health Authority is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the South West Nova District Health Authority or in a statement prepared for the purposes of the Act and certified by its auditors.

2. COMPENSATION

Section 2(b) of the Act defines compensation as the total amount or the value of all cash, non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing:

- i. all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- ii. the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- iii. long-term incentive plan earnings and payouts,
- iv. the value of the benefit derived from vehicles or allowances with respect to vehicles,
- v. the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- vi. payments made for exceptional benefits not provided to the majority of employees,
- vii. payments for memberships in recreational clubs or organizations, and
- viii. the value of any other payment or benefit prescribed in the regulations.

